Step 1: Create Your Profile

First Time Users of the new online system will need to create a profile by clicking on "Create A New Account". You will be prompted to create an account and complete the profile sections which include contact, background, education and work experience information. Your creation of the online account registers you as an applicant and gives you access to all our new features. Please note that when selecting a Username and Password for your account, this is case sensitive and line space (i.e., spacebar) sensitive. Password must be 8 or more characters and consist of the following: 1 Uppercase Character and 1 Numeric Character (0-9).

Once you have created your account and profile, returning users will need to enter their Username and Password to access the system.

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Please ente	Please enter your Username and Password, then click "Sign In". If you are a first time user, click on the "Create A New Account" link below.									
Returning	Users:									
Your Email A	ddress or User N	ame:				0				
Your Passwo	rd:			Forgot your passw	vord?					
				Sign In						
First Time	e Users:									
First Time Us	ers:			Create A New Acc	ount					

Your Profile consists of the following sections: Contact Information, Background Information, Education, and Work History. Please remember to complete each section thoroughly.

Contact Information

The initial portion of your Profile requests for your Contact Information. Please provide your most current contact information, including your name, email, address and phone number. This information may be used to contact you for an interview. If it changes, you may edit your contact information at anytime.

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Middle Name:										
Last Name:	Lane									
Email Address:	lois.lane	@thedailyplane.ne	t		0					
Country:	United	States		~						
Address:	1234 Sr	nallville Way								
City:	Metropo	lis								
State:	New Yo	rk 🗸								
Zip:	00000									
Home / Other Phone:	123-456	-7890				0				
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It is important to note your valid e-mail address in the "Contact Information" section of your profile. E-mail is often used as a way to communicate with applicants. If you do not currently have an e-mail account, you can set up a free e-mail account with

Hotmail.com, Gmail.com, Yahoo.com or any provider of your choice. Once you have completed this section, please click the "Save and Continue" button.

Background Information

The second portion of your Profile requests for relevant background information. Please answer the questions regarding your eligibility to work in the United States, any criminal convictions, prior and/or current employment with the University of California, driver's license information, salary requirements, interest in part-time/temporary employment, training or volunteer work, licenses and professional certificates. As a reminder, omitted or false responses may affect your eligibility for employment.

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Please answer the following questions. Remember omitted or false responses may affect your eligibility for employment.

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My Background Information

May we contact your current supervisor?	⊖ Yes	⊛ No
Upon hire, will you be able to provide proof of eligibility to work in the United States of America?	⊖ Yes	⊛ No
Do you hold a visa that authorizes you to work in the United States of America? (Answer NO if you are a US Citizen or Permanent Resident/green card holder)	⊖ Yes	⊛ No
Have you ever been convicted of a felony or misdemeanor, which resulted in imprisonment, probation, or a fine of more than \$500.00?	● Yes	O No
Have you ever been released or discharged from employment or resigned to avoid such release or discharge?	● Yes	O No
Are you currently a UC Student?	⊛ Yes	O No
Do you have a valid state issued Driver's License?	⊖ Yes	⊛ No
Do you have any relatives employed at UC San Diego?	⊛ Yes	O No
Have you ever been employed by the University of California?	⊛ Yes	O No



Criminal Conviction

The Background section of the Profile requests for information on any criminal convictions you have had. Please indicate the date, location and nature of the offense. If you have more than one conviction, please click the "Add Conviction" button. This information will not be displayed with, or a part of, your regular resume application. Applicants subject to background checks will be asked to sign an authorization of release of information. University of California employment policy permits pre-employment

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background checks, which may include but are not limited to an individual's identity, criminal conviction record, education, license verification, or driving record. Checks may be conducted by California Department of Justice or a consumer reporting agency.

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Please comp Conviction" b to backgroun policy permit conviction re Justice or a c	lete the following outton. This inform d checks will be a s pre-employmen cord, education, li consumer reportin	 How To Apply Hiring Process Resume Tips Interviewing Tips 						
Confident	al Informati	ion						

	Date	County	State	Offense				
Delete 01/2000		Smallville	NY	Possession of Arms/Weapons				
Delete	04/2001	Smallville	MD	Breaking and Entering.				
Convicti Da	on te:	April V Please select V						
Coun	ty:							
Sta	te:	(Select a State)						
Offens	se:							
Add Conv	viction							



Voluntary Federal Reporting

This information is required for Federal and University of California reporting purposes only and is viewable by the EEO/AAE office ONLY. This will not affect consideration of your qualifications for employment. Completing the following information is voluntary.

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Invitation to Self-Identify Sex, Race and Ethnicity

As a federal contractor, University of California is subject to Executive Order 11246, as amended, which requires federal government contractors to maintain and analyze data on the sex, race, and ethnicity of applicants. By providing us with the information requested in this section of the employment application, you are helping us ensure full compliance of our regulatory obligations.

Submission of this information is voluntary. Refusal to complete this section will not subject any applicant for employment or any employee to adverse treatment. This information will be maintained separately in a confidential file, will not be used in consideration for your employment, and will not be seen by the hiring manager or search committees.

While the University of California appreciates the diverse gender identity, gender expression, and sexual orientation of its employees, we ask that you please self identify your sex designation based on the options below. We are currently collecting this data in a manner that allows the University to meet its data reporting responsibilities to the Federal Government.

V	0	lun	tary	Demograp	hic	Data
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Sex:
Female
○ Male
\bigcirc I choose not to provide this information
Race/Ethnicity: (Please check all that apply)
Alaskan Native
African or African American
American Indian
□ Asian
Asian Indian or Asian Indian American
Black
□ Chinese or Chinese American
European
Filipino or Filipino American
□ Hispanic
□ Japanese or Japanese American
C Korean or Korean American
Latin or Latin American
Mexican or Mexican American or Chicano
Middle Eastern
North African
□ Native Hawaiian
Other Asian
□ Other Black
Other Spanish
Other White
Pacific Islander
Pakistani or Pakistani American
□ Spanish or Spanish American
□ Vietnamese or Vietnamese American
☑ White
\Box I choose not to provide this information

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Invitation	to Sel	f.Identify	Veteran	Statue	

The University of California is a Government contractor subject to the Vietnam Era Veteran's Readjustment Assistance Act of 1974, as amended by the Jobs for Veterans Act of 2002, <u>38 U.S.C. 4212</u> (VEVRAA), which requires Government contractors to take affirmative action to employ and advance in employment: (1) disabled veterans; (2) recently separated veterans; (3) active duty wartime or campaign badge veterans, (4) Armed Forces service medal veterans; and (5) Vietnam Era Veterans. These classifications are defined as follows:

- A "disabled veteran" is one of the following: a veteran of the U.S. military, ground, naval, or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Secretary of Veterans Affairs; or a person who was discharged or released from active duty because of a service-connected disability.
- A "recently separated veteran" means any veteran during the three-year period beginning on the date of such veteran's discharge or release from active duty in the U.S. military, ground, naval, or air service.
- An "active duty wartime or campaign badge veteran" means a veteran who served on active duty in the U.S. military, ground, naval or air service during a war, or in a campaign or expedition for which a campaign badge has been authorized under the laws administered by the Department of Defense.
- An "Armed forces service medal veteran" means a veteran who, while serving on active duty in the U.S. military, ground, naval or air service, participated in a United States military operation for which an Armed Forces service medal was awarded pursuant to <u>Executive Order 12985</u>.
- · Vietnam Era Veteran means a person who:
 - Served on active duty for a period of more than 180 days, and was discharged or released therefrom with other than a dishonorable discharge, if any part of such active duty occurred: a. in the republic of Vietnam between February 28, 1961, and May 7, 1975; or b. between August 5, 1964, and May 7, 1975, in all other cases; or
 - Was discharged or released from active duty because of a service-connected disability, if any part of such active duty was performed: a. in the republic of Vietnam between February 28, 1961, and May 7, 1975; or b. between August 5, 1964, and May 7, 1975, in all other cases.

Protected veterans may have additional rights under USERRA - the Uniformed Services Employment and Reemployment Rights Act. In particular, if you were absent from employment in order to perform service in the uniformed service, you may be entitled to be reemployed by your employer in the position you would have obtained with reasonable certainty if not for the absence due to service. For more information, call the U.S. Department of Labor's Veterans Employment and Training Service (VETS), toll-free, at 1-866-4-USA-DOL.

If you believe you belong to any of the categories of protected veterans listed above, please indicate by clicking the appropriate box below. As a Government contractor subject to VEVRAA, we request this information in order to measure the effectiveness of the outreach and positive recruitment efforts we undertake pursuant to VEVRAA.

Veteran Status

Please click one of the buttons below:

.....

I identify as one or more of the classifications of protected veteran listed above

I am not a protected veteran

O I choose not to provide this information

Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment. The information provided will be used only in ways that are not inconsistent with the Vietnam Era Veterans' Readjustment Assistance Act of 1974. as amended.

The information you submit will be kept confidential, except that (i) supervisors and managers may be informed regarding restrictions on the work or duties of disabled veterans, and regarding necessary accommodations; (ii) first aid and safety personnel may be informed, when and to the extent appropriate, if you have a condition that might require emergency treatment; and (iii) Government officials engaged in enforcing laws administered by the Office of Federal Contract Compliance Programs, or enforcing the Americans with Disabilities Act, may be informed.

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applications will receive consideration for employment without regard to race, color, religion, sex, national origin, disability, or protected veteran status.



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Form CC-30
OM5 Control Number 1250-000
Expires 1/31/201
Why are you being asked to complete this form?
Because we do business with the government, we must reach out to, hire, and provide equal opportunity to qualified people
with disabilities. To help us measure how well we're doing, we are asking you to tell us if you have a disability or if you ever
had a disability. Completing this form is voluntary, but we hope that you will choose to fill it out. If you are applying for a job,
any answer you give will be kept private and will not be used against you in any way.
If you already work for us, your answer will not be used against you in any way. Because a person may become disabled at
any time, we are required to ask all of our employees to update their information every five years. You may voluntarily self-
identify as having a disability on this form without fear of any punishment because you did not identify as having a disability
earlier.
How do I know if I have a disability?

Disabilities include, but are not limited to:

- Blindness
 Autism
- Deafness
 Cerebral palsy
- HIV/AIDS Cancer
- Schizophrenia Diabetes
- Epilepsy
 Muscular
- Bipolar disorder Major depression Multiple sclerosis (MS)
- Missing limbs or partially
- missing limbs
- · Post-traumatic stress disorder (PTSD)
- · Obsessive compulsive disorder · Impairments requiring the user of a wheelchair
- · Intellectual disability (previously called mental retardation)

Voluntary Self-Identification of Disability

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Please click one of the buttons below:

 \bigcirc Yes, I have a disability (or previously had a disability)

No, I don't have a disability

O I don't wish to answer

Reasonable Accommodation Notice

Federal law requires employers to provide reasonable accommodation to qualified individuals with disabilities. Please tell us if you require a reasonable accommodation to apply for a job or to perform your job. Examples of reasonable accommodation include making a change to the application process or work procedures, providing documents in an alternate format, using a sign language interpreter, or using specialized equipment.

1 Section 503 of the Rehabilitation Act of 1973, as amended. For more information about this form or the equal employment obligations of Federal contractors, visit the U.S. Department of Labor's Office of Federal Contract Compliance Programs (OFCCP) website at www.doi.gov/ofc

PUBLIC BURDEN STATEMENT: According to the Paperwork Reduction Act of 1995 no persons are required to respond to a collection of information unless such collection displays a valid OMB control number. This survey should take about 5 minutes to complete

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Education

The third section of your Profile asks questions about your Education. Click the "Save Education" button after entering each education history. You have the option of deleting an entry by selecting the "Delete" button. Click the "Continue" button when finished.

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Please complete the educ "continue" button when fin	ation section. Click th ished.	e "Save/Add Educ	ation" button after enteri	ng each education his	story. Click the	How To Apply Hiring Process Resume Tips Interviewing Tips		
My Education								
Bachelor Deg University of M	ree - Journalism etropolis, USA				Edit Delete			
Add To My Educat	lion							
Country:	United States		~					
Name of School:								
Major / Minor / Program:								
Level of Education:	(Select a degr	ee)	~					
Degree Completed?	○Yes ○N	o O Currently E	nrolled					
<< Pre	vious Save/A	dd Education	Cancel Changes	Continue >>				

Work History

Please complete the work history section by providing your work experience. If you held more than one title at the same employer, please list them separately. Click the "Save Work" button after entering each work experience. Click the "Continue" button when finished.

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Please comple Click the "Sav	ete the work hist e/Add Work" but	tory section. If yo tton after entering	u held more than o g each work exper	one title at the same emplo rience. Click the Continue	oyer, please list them s button when finished.	separately.	 How To Apply Hiring Process Resume Tips Interviewing Tips
My Work H	listory						
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🔅 Jui Jar	nior Reporter, T nuary, 1997 - Jai	T he Smallville S nuary, 2000	un		E	dit Delete	
Add To My	Work Hist	tory					
Employer Name	e:						
Work Title:							
Start Date:		January 🗸	select 🗸				
End Date:		Present V	select 🗸				
Last Rate of Pa	y (\$):		per	r Year 🗸			
Supervisor Nan	ne, Title:						
Supervisor Pho	one:						
Reason for Lea	ving:						
	<< Previou	us Save/A	dd Education	Cancel Changes	Continue >>		

Congratulations! You have completed your profile. You may view your profile in its entirety in the Profile Summary section of the online application. Should you wish to update a specific section of your profile, select the "Update" button corresponding to that particular section.

